

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

- In-depth presentation on business model of the Company including industry structure, outlook, risks and concerns are made to all the Directors from time to time as part of board meeting discussion.
- Updates on various statutory and regulatory changes are also included as part of board discussion.
- The details of other programs organized for directors are as follows:

Date of Program	Details of Program			
10 th February, 2021	a. Indian Pharma Industry with emphasis on Indian generics formulations market			
	b. Registration / Proficiency test for Independent Directors.			
	c. Changes / Circulars issued from time to time under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Companies Act, 2013			

Attendance of Independent Directors in the above programs						
Name of Independent Directors	No. of programs attended		No. of hours spent in the programs attended			
	2020-21	On cumulative basis till date	2020-21	On cumulative basis till date		
Ms. Dipti Shah	1	5	2	8		
Mr. R. K. P. Verma	1	4	2	7		
Mr. P. M. Kathariya	1	4	2	7		
Mr. Vishal Jain (appointed as Independent Director 04.11.2020)	1	1	2	2		